



ALTERNATIVE DISPUTE RESOLUTION POLICY

August 2017

As provided in the New Manual of Corporate Governance, , it is the duty of the Board of Directors of DMCI Holdings, Inc. (the “Company”) to establish and maintain an alternative dispute resolution system in the Company that can amicably settle conflicts or differences between the Company and its stockholders, and the Company and third parties, including the regulatory authorities. This policy aims to lay down the mechanism in the amicable settlement of future or potential conflicts involving the Company, its stockholders and third parties, including regulatory authorities.

General Policy for Conflicts between the Company and its Shareholders

The Company shall receive and address the concerns of its stockholders, including any potential disputes with the Company.

The Company shall strive for the amicable resolution of any dispute which may arise through alternative dispute resolution systems provided by prevailing law.

General Policy for Conflicts between the Company and Third Parties

The Company shall adopt and incorporate in its contracts, when applicable, provisions on dispute resolution methods, including local or international arbitration, mediation and other means provided under Republic Act No. 9825 of the Alternative Dispute Resolution Act of 2004.

The Company shall prioritize the amicable settlement of any and all conflicts or disputes with third parties, who may not be parties to a contract, through negotiation, compromise, arbitration, mediation and other means recognized by law.

General Policy for Conflicts between the Company and Regulatory Authorities

The Company shall endeavor to comply with all directives and orders of regulatory authorities. As a matter of policy, the Company shall exhaust all possible means to amicably settle potential conflicts or disputes with regulatory authorities through prompt response to official queries and appropriate action towards official directives of regulatory authorities.

Review and Approval

This policy is subject to Board review and approval. This policy, when approved, shall be effective immediately.